

Association canadienne des employés professionnels / Canadian Association of Professional Employees

	Non-vérifié /		Allocation provenant du fonds de défense / Allocation from (to) Defence Fund Allocation	Allocation du fonds de prévoyance / Allocation from Contingency Fund	Non-vérifié / Unaudited Forecast 30-Apr-18	Budget/	Budget/	Budget/	Budget/	Budget/	Budget/	
	Audited Y/E 2017	Unaudited Forecast 30-Apr-18				Budget	Budget Écart/ Variance	Budget	Budget %	Budget	Budget %	
						2017/2018		2018/2019	2018/2019	2019/2020	2019/2020	
1 Revenue	\$7,778,557	\$7,970,352			\$7,970,352	\$8,028,112	-\$57,760	\$7,972,912	2.50%	\$8,230,200	3.23%	1 Recettes
2 Salaries & Benefits	\$3,512,173	\$3,623,155			\$3,623,155	\$4,315,950	\$692,795	\$4,446,370	26.60%	\$4,654,335	4.68%	2 Salaires et avantages sociaux
3 Staff Severance Pay	\$88,589	\$0			\$0	\$130,800	\$130,800	\$47,000	-46.95%	\$48,000	2.13%	3 Indemnité de départ du personnel
4 Management Severance Pay	\$0	\$0			\$0	\$32,000	\$32,000	\$64,000	0.00%	\$75,000	17.19%	4 Indemnité de départ de la direction
5 Communication	\$126,618	\$134,471			\$134,471	\$168,200	\$33,729	\$127,000	0.30%	\$132,000	3.94%	5 Communications
6 Training and Development	\$69,637	\$124,343			\$124,343	\$190,000	\$65,657	\$215,000	208.75%	\$205,000	-4.65%	6 Formation et perfectionnement
7 Professional Fees	\$1,222,164	\$1,629,295	-\$387,400	-\$202,900	\$1,038,995	\$1,039,000	\$5	\$795,000	-34.95%	\$795,000	0.00%	7 Honoraires professionnels
8 Office Expense	\$110,742	\$120,089			\$120,089	\$132,000	\$11,911	\$135,000	21.90%	\$135,000	0.00%	8 Dépenses de bureau
9 Capital Asset Purchases	\$67,295	\$55,930			\$55,930	\$80,000	\$24,070	\$55,000	-18.27%	\$60,000	9.09%	9 Achats d'équipement
10 Rent and Operating Expenses	\$711,591	\$814,091			\$814,091	\$831,680	\$17,589	\$827,647	16.31%	\$850,844	2.80%	10 Dépenses de location et d'exploitation
11 Computer Expense	\$160,063	\$204,164		-\$27,200	\$176,964	\$177,000	\$36	\$232,000	44.94%	\$232,000	0.00%	11 Dépenses d'informatique
12 Travel	\$59,434	\$46,787			\$46,787	\$62,000	\$15,213	\$70,000	17.78%	\$70,000	0.00%	12 Déplacements
13 Meetings	\$248,242	\$300,463		-\$25,500	\$274,963	\$275,000	\$37	\$318,500	28.30%	\$318,500	0.00%	13 Dépenses de réunions
14 Collective Bargaining	\$138,739	\$126,347		-\$96,400	\$29,947	\$30,000	\$53	\$100,000	-27.92%	\$100,000	0.00%	14 Négociation collective
15 Fees Affiliation	\$10,981	\$6,645			\$6,645	\$80,000	\$73,355	\$10,000	-8.93%	\$10,000	0.00%	15 Frais d'affiliation
16 Local Rebates	\$94,997	\$110,702			\$110,702	\$112,000	\$1,298	\$107,000	12.64%	\$107,000	0.00%	16 Remises aux sections locales
17 Contributions	\$2,800	\$1,000			\$1,000	\$25,000	\$24,000	\$1,000	-64.29%	\$1,000	0.00%	17 Contributions
19 Contingency Funds (4) (5)	\$352,000	\$0		\$352,000	\$352,000	\$352,000	\$0	\$450,000	27.84%	\$450,000	0.00%	19 Frais imprévus (4) (5)
Total expenses	\$6,624,063	\$7,297,482	-\$387,400	\$0	\$6,910,082	\$8,032,630	\$1,122,548	\$8,000,517	20.78%	\$8,243,679	3.04%	Total des dépenses
1 - Surplus (deficit) end of period	\$1,154,494	\$672,870			\$1,060,270	-\$4,518	\$1,064,788	-\$27,605	-102.39%	-\$13,479	-51.17%	1 - Excédent (déficit) en fin d'exercice
Transfer to (from) Defence fund (75%)	\$1,054,000	\$504,653			\$795,203	-\$3,389	\$798,591	\$0		\$0		Transfert au fonds de défense (75%)
General Surplus Increase (decrease) (3)	\$100,494	\$168,218			\$265,068	-\$1,130	\$266,197	-\$27,605		-\$13,479		Augmentation (diminution) du surplus général (3)

(1)

(2)

(2)

(1) The audited financial statements will be ready for the upcoming AGM in November.

(2) A negative amount under the line items Revenue and End of Period depicts that the Association did worse than expected.

(3) At the end of each fiscal year, monies are added to the reserves in the event of a surplus or drawn from the reserves in the event of a deficit.

(4) It is prudent to have a contingency fund to cover unforeseen emergencies or to cover NEC initiatives not previously budgeted for.

(5) The contingency amounts that have been allocated to budget lines for which we had under-budgeted

(1) Les états financiers vérifiés seront prêts pour le prochain AGA en novembre 2018

(2) Le montant négatif aux postes de Recettes et de Fin d'exercice signifie que le résultat de l'Association est pire que prévu.

(3) À la fin de chaque exercice financier, des sommes sont ajoutées aux réserves en cas d'excédent ou tirées des réserves en cas de déficit.

(4) Il est prudent d'avoir un fonds pour imprévus en cas d'urgences imprévues ou d'initiatives du CEN non prévues au budget.

(5) Les montants pour éventualités qui ont été alloués aux postes budgétaires insuffisamment financés