



## PRESS RELEASE

**For Immediate Release**

### **Tentative Agreement Reached by CAPE's Library of Parliament Members**

**Ottawa, February 2, 2009...** The Canadian Association of Professional Employees (CAPE) reached a three year tentative agreement with the Library of Parliament on behalf of its members, on January 29, 2009.

This agreement provides for improvements in various leave allowances including bereavement leave, unpaid leave for care and nurturing of children, leave for family related responsibilities, and changes relating to travel, as well as a new unpaid leave for employees receiving employment insurance for care giving, a one-day paid leave for volunteer activities and paid leave for employees who are pregnant and who need time off for medical appointments. In addition to other changes, the parties have also agreed to a salary increase of 1.5% in each of the three years of the collective agreement that will expire on June 15<sup>th</sup>, 2011.

The employer recognizes that the classification of analysts is a key priority and is committed to reviewing the classification of all positions in the bargaining unit before January 2011.

CAPE's bargaining team has recommended the ratification of the agreement and will soon mail a ratification information kit to all the members of the LoP bargaining unit.

*"The result of this round of negotiation between CAPE and the Library of Parliament is proof that the Federal Public Service does not need special compensation legislation like the one promised by the Government, because the parties have met their responsibilities to the employees, judiciously and without the intervention of the Government",* said CAPE's Chief Negotiator, Jean Ouellette. CAPE President Claude Poirier added, *"The Government is acting in an ideological manner, by attempting to impose on our EC and TR members, through special compensation legislation, a practice which public service unions have rejected. We strongly believe in freely negotiating our working conditions."*

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