

Wording for EC Classification Grievance

Section 1 B (Grievance details)

I am grieving the Classification Decision that was provided to me on _____, 2009, where the classification of my position was converted to the new EC group.

The duties and responsibilities of my position were not properly assessed and not in accordance with the new EC Classification Standard.

Section 1 D (Corrective action requested)

I am requesting that the classification of my position be reviewed and rated at a higher level. I am requesting that a complete review of the classification of my position be conducted in accordance with the new EC Classification Standard.

Also, if successful, I am requesting that I be compensated for any loss of wages and benefits that I might have suffered due to the improper assessment of the classification of my position.

I am requesting that a copy of this grievance be sent to CAPE and that a hearing be scheduled as soon as possible to present my case.